

K-12 Teacher Average Salaries in Public Schools “Adjusted” For Cost of Living Dollars 2008/2009

	State A.	# Teachers ¹ B.	Average Salaries ¹ C.	Average Cost of Living Index ² D.	Average Salaries (Adjusted) [Column B./ Column C.] ³ E.	Salary Rank (1. is best; 50. is worst) F.
	1. Alabama	47,758	\$ 46,879	91.8	\$ 51,066	17
	2. Alaska	8,691	58,395	127.8	45,692	41
	3. Arizona	54,627	46,358	104.9	44,193	42
	4. Arkansas	35,353	47,472	89.9	52,805	12
	5. California	298,877	68,093 ⁴	134.4	50,664	19 ⁴
	6. Colorado	48,617	48,487	104.4	46,443	38
	7. Connecticut	43,483	63,152	125.4	50,360	22
	8. Delaware	8,349	56,667	101.6	55,775	7
	9. Florida	169,010	46,921	101.7	46,137	39
	10. Georgia	118,979	52,879	90.9	58,173	4
Worst	11. Hawaii	11,597	55,733	165.6	33,655	50
	12. Idaho	15,143	45,178	92.3	48,947	31
Best	13. Illinois	146,773	61,344	96.5	63,569	1
	14. Indiana	62,197	49,569	92.2	53,762	10
	15. Iowa	35,614	48,638	93.5	52,019	14
	16. Kansas	35,436	46,401	91.1	50,934	18
	17. Kentucky	41,331	47,875	90.7	52,784	13
	18. Louisiana	49,002	48,627	97.1	50,079	24
	19. Maine	16,923	44,731	114.6	39,032	48
	20. Maryland	59,790	62,849	126.0	49,880	25
	21. Massachusetts	70,295	66,712	118.2	56,440	6
	22. Michigan	96,010	57,327	96.7	59,283	2
	23. Minnesota	52,632	51,938	103.0	50,425	21
	24. Mississippi	34,754	44,498	92.3	48,210	34
	25. Missouri	68,799	44,249	91.0	48,625	33
	26. Montana	10,405	44,426	102.9	43,174	45
	27. Nebraska	21,872	44,957	91.0	49,403	28
	28. Nevada	23,593	50,067	106.4	47,055	37
	29. New Hampshire	15,735	49,872	117.4	42,480	46
	30. New Jersey	114,385	63,111	126.8	49,772	27
	31. New Mexico	21,782	45,752	100.0	45,752	40
	32. New York	226,844	69,118	126.0	54,856	9
	33. North Carolina	99,098	48,648	96.3	50,517	20
	34. North Dakota	7,708	41,654	94.9	43,893	43
	35. Ohio	111,338	54,656	93.3	58,581	3
	36. Oklahoma	42,063	43,846	88.0	49,825	26
	37. Oregon	29,890	54,085	114.7	47,153	36
	38. Pennsylvania	124,750	57,237	100.9	56,726	5
	39. Rhode Island	15,729	58,407	118.5	49,289	29
	40. South Carolina	49,331	47,421	96.8	48,989	30
	41. South Dakota	8,909	35,070	91.0	38,538	49
	42. Tennessee	63,766	45,549	88.9	51,236	16
	43. Texas	327,677	47,157	90.7	51,992	15
	44. Utah	22,890	42,335	96.6	43,825	44
	45. Vermont	8,897	47,884	119.7	40,003	47
	46. Virginia	106,242	48,365	99.2	48,755	32
	47. Washington	54,646	52,567	104.5	50,303	23
	48. West Virginia	19,798	44,701	93.6	47,757	35
	49. Wisconsin	59,455	51,121	96.2	53,140	11
	50. Wyoming	6,978	54,602	99.3	54,987	8
	Total	<u>3,223,821</u>				

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¹ National Education Association: <http://www.nea.org/assets/docs/010rankings.pdf> (7-6-10)

² Missouri Economic Research and Information Center (2009 Average):
http://www.missourieconomy.org/indicators/cost_of_living/index.stm (7-7-10) The *Cost of Living Index* measures relative price levels for consumer goods and services in participating areas. The average for all participating places, both metropolitan and nonmetropolitan, equals 100, and each participant's index is read as a percentage of the average for all places. 100 is set as the average, states that have an index above 100 are deemed to have a cost of living above the national average and states that have a index below 100 are deemed to have a cost of living below the national average. The average in this table was determined by averaging the four quarters in 2009.

³ Formula for Average Salaries adjusted for Cost of Living: This formula is determined by dividing the average salary by the average cost of living index percentage. The product is the adjusted salary, which reflects the value of a teacher salary of a particular state when the cost of living of that particular state is factor in.

⁴ California would rank second highest in teacher salaries before the Cost of Living adjustment is factored in; with the Cost of Living adjustment factored in, California ranks nineteenth.